

Florida Academy of Collaborative Professionals Practice Survey For Professionals

This survey is for Collaborative Professionals in Florida to fill out upon completion or termination of a Collaborative Family Law matter. The purpose of this survey is to gather and analyze data about how the Collaborative Process is being practiced in the state and add a valuable debriefing tool to professionals' toolboxes.

For purposes of this survey, a Collaborative matter is a matter where, at a minimum, (i) each client had an attorney, and (ii) the clients signed a Participation Agreement that (iii) contained a disqualification clause prohibiting the attorneys from engaging in litigation on behalf of the clients. A matter does not become "Collaborative" until all clients have signed a collaborative participation agreement.

Part A requests statistical information, and Part B requests subjective information about the professionals' experiences and client dynamics.

THE TEAM SHOULD COMPLETE ONE SURVEY AT THE CONCLUSION OF EACH MATTER, REGARDLESS OF RESULT.

ONLY ONE (1) SURVEY FORM SHOULD BE SUBMITTED FOR EACH MATTER.

By completing this form, you certify that you are the professional in your matter designated to complete this survey.

Prior to filling out the survey, professionals should have the following information readily available:

- 1) The date the participation agreement was signed;
- 2) The amount of time each professional contributed to the matter; and
- 3) The total fees charged by each professional.

This survey should take about 15 minutes to complete, though we encourage the professionals to engage in additional discussion to assess their collaborative matter.

1. Email address *

Overview

Statistical Data

2. What was your role in this matter?

Mark only one oval.

- Lawyer
- Neutral Facilitator
- Coach
- Child Specialist
- Neutral Financial Professional
- Other: _____

3. Who was on the team? Check all that apply.*Check all that apply.*

- Lawyer 1
- Lawyer 2
- Neutral Facilitator
- Coach 1
- Coach 2
- Child Specialist
- Neutral Financial Professional
- Other: _____

4. What was the credentialing or designation of the Neutral Financial Professional on the matter? Check all that apply*Check all that apply.*

- Accountant
- Financial Planner
- Business Valuation Specialist
- Other: _____

5. What type of matter was this?*Mark only one oval.*

- Divorce
- Paternity
- Post Judgement
- Prenuptial/Postnuptial
- Other: _____

6. If non-lawyer professionals in addition to lawyers were part of the team, how were they chosen? Check all that apply.*Check all that apply.*

- The lawyers recommended or chose the other professionals on the team whom the clients met, interviewed, and retained
- The lawyers recommended or chose other professionals for the team, whom the clients retained without interviewing
- Before retaining lawyers, the clients met with a mental health professional and/or Facilitator, who recommended other professionals to work on the team
- Before retaining lawyers, the clients met with a financial professional, who recommended other professionals to work on the team
- N/A
- Other: _____

7. Did the matter have one or more non-paid observers?*Mark only one oval.*

- Yes
- No

8. With which Practice Group(s) are the Professionals Affiliated? Check all that apply.*Check all that apply.*

- Brevard Collaborative Association, Inc. (Brevard)
- Charlotte County Collaborative Professionals (Punta Gorda, Port Charlotte)
- Collaborative Divorce Team, Inc. (central/northern Palm Beach County)
- Collaborative Family Law Group of Central Florida (Greater Orlando)
- Collaborative Family Law Group of Northeast Florida (Jacksonville)
- Collaborative Family Law Institute, Inc. (Miami)
- Collaborative Family Law Professionals of South Florida (Broward/North Miami)
- Collaborative Professionals Association of Central Florida (Lakeland)
- Collaborative Lawyers of Southwest Florida (Ft. Myers)
- Next Generation Divorce (Tampa Bay/Greater Sarasota)
- North Central Florida Academy of Collaborative Professionals (Gainesville)
- Northwest Florida Collaborative Law Group, Inc. (Florida Panhandle)
- Sarasota Collaborative Family Law Professionals (Sarasota)
- South Palm Beach County Collaborative Law Group (Boca Raton)
- Tampa Bay Academy of Collaborative Professionals (Tampa)
- West Florida Collaborative Law, Inc (Pensacola)

9. On what date was the Participation Agreement signed? (Enter a date)*Example: December 15, 2012***10. How many months did it take to complete the matter? (From the signing of the Participation Agreement to the date a full agreement was signed by both clients or terminated).***Mark only one oval.*

- Less than 1 month
- 1-3 months
- 4-6 months
- 7-9 months
- 10-12 months
- 13-18 months
- 19-24 months
- more than 24 months

11. **If the matter took more than 12 months to resolve, please include information that would assist in understanding that?**
-

12. **How many team meetings (where the clients and all professionals appeared together, either in person or telephonically/electronically) were held from the signing of the Participation Agreement until the conclusion of the matter?**

Mark only one oval.

- 1
- 2
- 3
- 4
- 5
- Other: _____

13. **After the full agreement was signed by the clients, how many months did it take before a judge ratified the agreement or entered a final judgment?**

Mark only one oval.

- Less than 1 month
- 1-3 months
- 4-6 months
- 7-9 months
- 10-12 months
- 13-18 months
- 19-24 months
- more than 24 months
- Not Applicable - The matter did not require a judge to ratify the agreement or enter a final judgment
- Not Applicable - The clients did not reach a full agreement
- Other: _____

14. **What was the outcome of the matter?**

Mark only one oval.

- Completed matter with full agreement resolving all issues
- Completed matter with partial agreement resolving some but not all issues
- The Collaborative Process terminated prior to completion of a written agreement
- Reconciliation
- Other: _____

Professionals and Cost

Fees

15. Was this a full fee, reduced rate, or pro bono matter? Check all that apply.*Check all that apply.*

	Client 1's Attorney	Client 2's Attorney	Neutral Facilitator	Neutral Financial Professional	Other 1	Other 2
Full Fee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reduced Hourly Rate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reduced Retainer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pro Bono	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

16. How many hours did each professional work on the matter?

17. What were the total fees paid to Client 1's lawyer, including amounts expected to be paid through final hearing (excluding experts such as appraisers, pension valuation experts, etc.)?*Mark only one oval.*

- N/A
- \$0-\$2,500
- \$2,501 - \$5,000
- \$5,001 - \$7,500
- \$7,501 - \$10,000
- \$10,001 - \$12,500
- \$12,501 - \$15,000
- \$15001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$30,000
- \$30,001 - \$35,000
- \$35,001 - \$40,000
- \$40, 001 - \$45,000
- \$45,001 - \$50,000
- Over \$50,000

18. What were the total fees paid to Client 2's lawyer, including amounts expected to be paid through final hearing (excluding experts such as appraisers, pension valuation experts, etc.)?

Mark only one oval.

- N/A
- \$0-\$2,500
- \$2,501 - \$5,000
- \$5,001 - \$7,500
- \$7,501 - \$10,000
- \$10,001 - \$12,500
- \$12,501 - \$15,000
- \$15001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$30,000
- \$30,001 - \$35,000
- \$35,001 - \$40,000
- \$40, 001 - \$45,000
- \$45,001 - \$50,000
- Over \$50,000

19. What were the total fees paid to the Neutral Facilitator, including amounts expected to be paid through final hearing?

Mark only one oval.

- N/A
- \$0-\$2,500
- \$2,501 - \$5,000
- \$5,001 - \$7,500
- \$7,501 - \$10,000
- \$10,001 - \$12,500
- \$12,501 - \$15,000
- \$15001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$30,000
- \$30,001 - \$35,000
- \$35,001 - \$40,000
- \$40, 001 - \$45,000
- \$45,001 - \$50,000
- Over \$50,000

20. What were the total fees paid to Coaches including amounts expected to be paid through final hearing?*Mark only one oval.*

- N/A
- \$0-\$2,500
- \$2,501 - \$5,000
- \$5,001 - \$7,500
- \$7,501 - \$10,000
- \$10,001 - \$12,500
- \$12,501 - \$15,000
- \$15001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$30,000
- \$30,001 - \$35,000
- \$35,001 - \$40,000
- \$40, 001 - \$45,000
- \$45,001 - \$50,000
- Over \$50,000

21. What were the total fees paid to the Child Specialist, including amounts expected to be paid through final hearing?*Mark only one oval.*

- N/A
- \$0-\$2,500
- \$2,501 - \$5,000
- \$5,001 - \$7,500
- \$7,501 - \$10,000
- \$10,001 - \$12,500
- \$12,501 - \$15,000
- \$15001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$30,000
- \$30,001 - \$35,000
- \$35,001 - \$40,000
- \$40, 001 - \$45,000
- \$45,001 - \$50,000
- Over \$50,000

22. What were the total fees paid to the Neutral Financial Professional, including amounts expected to be paid through final hearing?*Mark only one oval.*

- N/A
- \$0-\$2,500
- \$2,501 - \$5,000
- \$5,001 - \$7,500
- \$7,501 - \$10,000
- \$10,001 - \$12,500
- \$12,501 - \$15,000
- \$15001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$30,000
- \$30,001 - \$35,000
- \$35,001 - \$40,000
- \$40, 001 - \$45,000
- \$45,001 - \$50,000
- Over \$50,000

23. What were the total fees paid to all Collaborative professionals, including amounts expected to be paid through final hearing?*Mark only one oval.*

- N/A
- \$0-\$2,500
- \$2,501 - \$5,000
- \$5,001 - \$7,500
- \$7,501 - \$10,000
- \$10,001 - \$12,500
- \$12,501 - \$15,000
- \$15001 - \$20,000
- \$20,001 - \$25,000
- \$25,001 - \$30,000
- \$30,001 - \$40,000
- \$40,001 - \$50,000
- \$50,001 - \$75,000
- \$75,001 - \$100,000
- Over \$100,000

Client Demographics

24. Please specify the genders of the clients in this matter*Mark only one oval.*

- Male/Female
- Female/Female
- Male/Male
- Other: _____

25. What is the race of Client 1?*Mark only one oval.*

- Caucasian
- Native American
- Hispanic
- Black or African American
- Asian
- Other: _____

26. What is the race of Client 2?*Mark only one oval.*

- Caucasian
- Native American
- Hispanic
- Black or African American
- Asian
- Other: _____

27. What is the age of Client 1?*Mark only one oval.*

- Younger than 20
- 20-30
- 31-35
- 36-40
- 41-45
- 46-50
- 51-55
- 56-60
- 61-70
- 71-80
- 81 or older

28. What is the age of Client 2?

Mark only one oval.

- Younger than 20
- 20-30
- 31-35
- 36-40
- 41-45
- 46-50
- 51-55
- 56-60
- 61-70
- 71-80
- 81 or older

29. What is the zip code of the marital residence?

Case Perspective**30. Please rate the difficulty of this matter.**

Mark only one oval.

- Very difficult
- Difficult
- Moderately difficult
- Easy
- Very easy
- Other: _____

31. From the perspectives of the Collaborative professionals on this matter, what factors, if any, regarding the clients were challenging? Check all that apply.

Check all that apply.

- One or both clients were diagnosed with a mental health issue
- The matter involved a client or clients with substance abuse issues
- The matter involved verbal abuse on the part of one or both of the clients
- The matter involved Intimate Partner Violence/Domestic Violence
- Lack of trust between the clients
- One or both of the clients invaded the privacy of the other (i.e. taped phone conversations, read other's email, etc.)
- The matter involved infidelity on the part of one or both of the client
- One or both clients had an extreme lack of empathy for the other
- Cooperation between the clients was always or almost always impossible
- There was an imbalance of power between the clients
- One or both clients acted unilaterally
- One or both clients' expectations about the process were unrealistic
- One or both of the clients' expectations about the outcome of the process was unrealistic
- One or both of the clients refused to disclose relevant information/documents
- Not applicable as matter settled and was moderate or easy
- Other: _____

32. From the perspectives of the Collaborative professionals on the matter, what substantive factors, if any, were challenging? Check all that apply.

Check all that apply.

- No substantive factors caused the matter to be difficult or to terminate
- Not applicable as matter settled and was moderately difficult or easy
- Spousal maintenance
- Child support and/or sharing of children's expenses
- Timesharing
- Parental Responsibility or Decision making
- Division of marital assets
- Division of marital liabilities
- Disposition of the marital home
- Determination of non-marital or separate property or non-marital liabilities

33. Did the professionals offer any creative solutions other than what might otherwise have been available in a traditional litigated matter? If so, please explain.

34. How would you rate the success of the matter?

Mark only one oval.

- It was a complete success
- It was somewhat successful
- It was somewhat unsuccessful
- It was completely unsuccessful
- Other: _____

35. What process factors, if any, contributed to a lack of success of your matter? Check all that apply.

Check all that apply.

- The matter did not involve an appropriate combination of professionals
- Meetings were not scheduled on a timely basis
- Two or more collaborative professionals' styles were different and contributed to process problems
- One or more collaborative professionals did not perform their role competently or professionally
- N/A

36. On a scale of 1 to 5, how acceptable were the substantive outcomes to the clients? (1 is not acceptable and 5 is acceptable)

Mark only one oval.

	1	2	3	4	5	
Not Acceptable	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Acceptable

37. Which of the substantive outcomes below contributed to the lack of success of the matter? Check all that apply.

Check all that apply.

- Distribution of assets so as to meet the interests of each client
- Distribution of debts so as to meet the interests of each client
- Provision of adequate housing for both clients
- Distribution of non-marital assets
- Distribution of the incomes of both clients to maximize the cash flow of each client
- Development of a parenting plan that met the needs of the clients' children
- How well the interests of the children were served
- N/A

38. On a scale of 1 to 5, how acceptable would the professionals rate the clients' family relationships at the end of the process? (1 is very poor and 5 is positive.)

Mark only one oval.

	1	2	3	4	5	
Very Poor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Positive

39. Which family relationship outcomes, if any, contributed to the success of your matter? Check all that apply.

Check all that apply.

- The family was restructured in a constructive way
- The clients developed or maintained constructive and healthy relationships with one another
- Both clients developed or maintained healthy relationships with their children
- The children were not involved in conflict and were able to focus on their needs and interests as children
- Both clients developed or improved effective co-parenting skills
- N/A

40. What challenges did you identify about your work as a Collaborative Professional and team?

41. What, if anything, might you do differently on your next collaborative matter?

42. Please add any additional comments that you believe will be useful to your Collaborative Colleagues and the general community.

43. How useful did you find this survey? Please identify any improvements you would suggest.

